



JOB TITLE: Trail Crew Lead

Reports To: Trail Manager

JOB SUMMARY

The principal responsibility of the Trail Crew Lead is to oversee daily operations of the Trail Crew. The Trail Crew Lead is responsible for providing direction to the Trail Crew to complete priorities as outlined by the Trail Coordinator and UROC Board of Directors.

RESPONSIBILITIES

- Supervise daily operations of the Trail Crew
- Conduct daily safety briefings with staff and volunteers
- Ensure that tools are maintained, accounted for, and repaired as needed
- Complete regular trail maintenance tasks and new trail building projects
- Work collaboratively with volunteers, and provide oversight and direction
- Assist with trail inspections and planning projects
- Install, inspect and maintain signage
- Layout, flag, GPS potential new projects with the Trail Coordinator

PREFERRED QUALIFICATIONS & ABILITIES

- Be knowledgeable about trail planning, design and construction
- Must be able to work in a physically demanding outdoor environment in all weather conditions
- Capable of hiking up to 10km a day carrying a heavy backpack, tools and materials
- Comfortable in remote wilderness setting, dealing with wildlife, weather changes, etc.
- First aid certification
- Chainsaw certification and experience
- Basic carpentry skills
- Strong teamwork and interpersonal skills
- Ability to learn new skills and follow direction
- Capable of working on tasks independently
- Driver's license

REQUIRED EQUIPMENT

- Employee must provide good footwear (ideally hiking boots or work boots of some kind), outdoor clothing (including rain gear, warm layers, etc.) and a backpack (something big enough to carry

everything you need for the day plus some tools if needed, usually something in the 25-35L range works pretty well).

- UROC will provide all necessary tools, in addition to the following PPE: bear spray, first aid kit, gloves, glasses, hearing protection, and sunscreen.

COMPENSATION

- \$23.00-27.00 / hour, commensurate with experience and qualifications

CONTRACT TERM

- May 12 to August 28, 2025, with possibility for extension
- Regular work schedule will be Monday to Thursday, 36 hours per week
- The successful candidate must provide their own work boots, backpack and outdoor clothing

HOW TO APPLY

- Application deadline is March 19, 2025
- Email your resume and cover letter to ridecrowsnest@gmail.com